

# MANAGEMENT DEVELOPMENT PROGRAM

On

***“Team Building  
for  
Effective Performance”***  
*(November 21, 2020)*



**Organized Jointly by**

**ISTD Indore Chapter and NHRDN (Indore)**

**&**

**Hosted by**

**SHRI VAISHNAV VIDYAPEETH VISHWAVIDYALAYA**

Indore Ujjain Road, Indore 453111

Website: [www.svvv.edu.in](http://www.svvv.edu.in)

## **Date & Venue**

The Program will be held online on November 21, 2020.

## **Who Should Attend**

Senior and Middle Level Executives

## **Resource Persons**

**Dr. Upinder Dhar** is Vice Chancellor, Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore. He has a rich experience of over forty two years in Institution Building, Management Education and Training. He has conducted MDPs for the executives of Reliance Industries, ONGC, Zydus, Eicher Motors, JK Paper and Airtel to name a few.

**Dr. Santosh Dhar** is Dean - Faculty of Doctoral Studies and Research at Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore. She has been engaged in teaching, research, corporate training and consultancy for the last forty years. She has widely published her work and has more than 332 publications to her credit. She has conducted MDPs for the executives of Bridgestone, Grasim Industries, JK Tyre and Hindustan Motors to name a few.

## **Registration Details**

<b>Membership</b>	<b>Fees</b>
<b>Non-ISTD and Non-NHRDN Members</b>	<b>Rs 500/- plus 18% GST</b>
<b>ISTD and NHRDN Members (Institutional/Individual / Sponsored)</b>	<b>Rs 250/- plus 18% GST</b>

Fees once paid will not be refunded. However, a substitute delegate is acceptable

### Sessions

	11:00am-11:15am	Inauguration
Session 1	11:15am-01:15pm	Online Session –I Building Effective Teams (UD)
	01:15 pm-02:00pm	Lunch Break
Session 2	02:00pm-04:00pm	Online Session –II Synergising for Effective Performance (SD)

### ABOUT ISTD INDORE CHAPTER

The Indian Society for Training & Development (ISTD), established in April 1970, is a national level professional & non-profit society registered under the Societies Registration Act, 1860. It has a large membership of individuals and institutions involved in the area of training and development of Human Resource from Government, Public and Private Sector Organization & Enterprises; Educational and Training Institutions and other Professional Bodies. ISTD, New Delhi started its Indore Chapter in the year 1999. Main Activities of the Indore Chapter are to involve all the executives working in the area of improving HR Management and related areas in the movement of improving HRD activities in this region of the country. In this direction, Indore Chapter organizes monthly meetings of ISTD members, also conducting training programs for the executives on All India basis in general.

### ABOUT NHRDN INDORE CHAPTER

The National HRD Network is the National Apex body of professionals committed to promoting the HRD movement in the country and enhancing the capability of human resource professionals to compete globally and thereby creating value for society. Towards this end, National HRD Network is committed to the development of human resources through education, training, research and experience sharing. Established in 1986, NHRD is autonomous, not-for-profit professionally managed organization, playing a catalyst role in grooming Leaders for Tomorrow.

### ABOUT SVVV

**Shri Vaishnav Vidyapeeth Vishwavidyalaya** is a state private university established under Madhya Pradesh Niji Vishwavidyalaya (Sthapana Evam Sanchalan) Adhiniyam in 2015 at Indore (India). The University has been established with a vision to be leader in shaping better future for mankind through quality education, training and research. It shall pursue the mission to make a difference in sustaining the growth of global societies by developing socially responsible citizens. Value based education being at the helm, the University shall promote endurance, excellence, fairness, honesty and transparency as its core values. Some of the objectives of the University are as under:

1. To provide teaching and training in higher education and make provision for research as well as advancement and dissemination of knowledge.
2. To ensure world class quality in its offerings and create higher levels of intellectual abilities.
3. To create centres of excellence for research and development for sharing knowledge and its applications.

"Coming together is a beginning, staying together is progress, and working together is success."

– Henry Ford

## TEAM BUILDING

Nearly all worthwhile achievements in human history are the result of team work, which is why smart firms in today's society are increasingly turning to teams to get business done. With so many changes in the workplace and the growing importance of collaboration and remote working, it has become clear that new tools are necessary to enhance team performance. Henri Fayol realized the importance of team spirit in the later part of the nineteenth century by considering *Esprit de Corps* as one of the principles of management.

## OBJECTIVES

The purpose of Management Development Program on team building is to motivate the employees to work together, develop their strengths, and address their weaknesses. Team building helps to encourage collaboration rather than competition. Incorporating team work into workplace routines and practices enhances performance at individual as well as team levels. Team spirit nurtures rich company culture in a number of ways. When a group of employees gets translated into a team, momentum is created to appreciate the strengths and overcome the weaknesses for effective performance. The program is aimed at stimulating the team spirit in the executives.

## Enrolment Form

Name..... Organisation.....

Address for Correspondence .....

Contact. No. .... Email.....

Sponsoring Authority.....

### Delegate Fee Particulars

D.D. No / Cheque ..... Drawn on.....

Dated..... For Rs..... In favour of **“Indian Society for Training and Development.”**

For online payments: Punjab National Bank

Account No. : 2892012100000160 IFSC Code: PUNB0625100

Signature

**Filed up forms with Cheques / DD to be sent to:**

**Hard Copy**

**Soft Copy**

Quantile Analytics Pvt. Ltd., 108A-110A,  
Brilliant Titanium, First Floor, Scheme No.  
78, Part-II, Vijaynagar, Indore – 452010.

**email: [istd.indore@gmail.com](mailto:istd.indore@gmail.com)**

Or

Shri Vaishnav Vidya Parisar, 177 Jawahar  
Marg, South Rajmohalla, Indore 452002.

**Registration: Dr. Deepa Joshi 9926048051**

**Convener: Dr. D.T. Manwani 9300289088**